

Summary

- This statement is made in accordance with the Modern Slavery Act 2015 and outlines the steps Olympic Fixings is making to ensure that modern slavery or human trafficking is not taking place within its business or supply chain.
- Modern slavery encompasses slavery, servitude, human trafficking and forced labour.
- Olympic Fixings has a zero-tolerance approach to any form of modern slavery.
- Olympic Fixings is committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or its supply chain.
- Internal policies and the culture within Olympic, replicate the commitment to acting ethically and with integrity in all our business relationships.

Risk Mitigation

- Olympic operate strict procurement processes, requiring suppliers to comply with all applicable laws and standards, including those which relate to the Modern Slavery Act.
- Olympic expects its suppliers to have suitable policies and processes in place within their own businesses to prevent child labour, modern slavery and human trafficking and to cascade those policies to their own suppliers;
- Olympic require suppliers to report if they are aware of or suspect slavery or human trafficking in a supply chain
- Olympic reserves the right to terminate a contract at any time should any instances of modern slavery come to light.

Olympic Fixing Products Ltd

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Registered Office:

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Review

- The Modern Day Slavery Policy is reviewed annually.

Policy sign-off and ownership details	
Document name:	Modern Day Slavery Policy
Version	MDSP/OLY/2024-01
Status:	Live
Effective from:	1 January 2024
Date for Review:	31 December 2024
Approved by	Paul Gordon Managing Director
Signed	
Date	17 January 2024

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